

# REQUEST FOR PROPOSAL FOR

PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES TO THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS

# PROCUREMENT REFERENCE NO:

CS/RP/NHE-05/22/23

**ISSUED ON:** 

17 MAY 2023

**CLOSING DATE:** 

30 JUNE 2023 @ 10H00 AM

**COST: FREE** 

National Housing Enterprise

7 Gen. Murtala Muhammed Ave, Eros, Windhoek, NAMIBIA
Tel: 061 2927111, Fax: 061 222 941,

procurement@nhe.com.na

www.nhe.com.na



# PROCUREMENT MANAGEMENT UNIT ↑ 7 General Murtala Muhammed Ave. Windhoek P. O. Box 20192, Windhoek +264 (0) 61 292 7240 www.twitter.com/nhe\_namibia 1 +264 (0) 61 222 941 www.twitter.com/nhe\_namibia

# **LETTER OF INVITATION**

Dear Prospective Consultant

# SUBJECT: PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES FOR THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS

- 1. You are hereby invited to submit technical and financial proposals for the provision of professional town planning services for the National Housing Enterprise for a period of three (3) years.
- 2. The purpose of this assignment is to:
  - a) Facilitate full town planning processes in terms of virgin land (start to completion including all approvals), subdivisions, rezoning, change in densities, consolidations, and surveying.
  - b) Provide professional consultancy services under relevant disciplines for the provision of all Town Planning related services to the National Housing Enterprise (NHE), for a period of three years.
  - c) The Consultant's duties will include but are not limited to the Town and Regional Planners Act No. 9 of 1996.
  - d) Submit reports to NHE on completion for the successful implementation of the tasks to be accomplished.

Services will be on a need basis during the three-year period of the contract duration. Consultants will be appointed as per the jurisdiction of the various NHE regional offices and will be required to provide consultancy services in the respective regions that are serviced by the regional offices.

- 3. The following documents are enclosed to enable you to submit your proposal:
  - a) the Terms of Reference (TOR) [Annexure 1].
  - b) supplementary information for consultants, including a suggested format of curriculum vitae [Annexure 2]; and
  - c) Instruction for preparation of bid [Annexure 3]
  - d) a sample format of the Service Contract under which the services will be performed [Annexure 4]

- **4.** Any request for clarification should be forwarded in writing to NHE, email <a href="mailto:procurement@nhe.com.na.">procurement@nhe.com.na.</a> Request for clarifications should be received 3 days prior to the deadline set for submission of proposals.
- 5. The Government of the Republic of Namibia requires that consultants/suppliers/contractors participating in the procurement in Namibia observe the highest standard of ethics during the procurement process and execution of contracts. Consultants are advised to consult the website of the Procurement Policy Office: www.mof.gov.na/procurement-policy-unit to acquaint themselves with the legislations related to public procurement in the Republic of Namibia.

# 6. Eligibility

- a) A consultant that is under a declaration of ineligibility by the Government of Namibia in accordance with applicable laws at the date of the deadline for bid submission and thereafter shall be disqualified.
- b) Proposals from consultants appearing on the ineligibility lists of African Development Bank, Asian Development Bank, European Bank for Reconstruction and Development, Inter-American Development Bank Group and World Bank Group shall be rejected.
- c) Consultants should submit a statement on past and present declaration of ineligibility, if any, by any local/international agency or any termination of contract for unsuccessful completion of assignment, giving adequate details to enable a fair assessment.

# 7. Technical Requirements

This task will be completed by a consultant having submitted a proposal which include the following information.

- a) Curriculum Vitae of proposed expertise
- b) Proof of valid Membership with Professional bodies governing the profession in Namibia (Namibia Institute of Town and Regional Planners (NITRP)).
- c) Proof of Professional Indemnity insurances.
- d) An outline of recent experience on comparable assignments/ projects executed during the last five years which proof successful.
- e) Any comments or suggestions on the Consultant on the Terms of Reference (TOR).
- f) A description of the manner in which the Consultant would plan to execute the work.

### 8. Submission of Proposals

The proposals from the consultants shall be submitted in two (2) separate envelopes and each accompanied by a copy, namely Technical and Financial proposals, and should follow the form given in Annexure 2 - "Supplementary Information for Consultants".

The proposals must be deposited in the Bod Box placed at the National Housing Enterprise, 7 General Murtala Muhammed Avenue Eros, Windhoek on or before Friday, 30 June 2023 at 10h00 am.

Proposals should **not** be forwarded by electronic mail. Late bids will be rejected.

# 9. Evaluation of proposals

The evaluation of proposals will be carried out as per the criteria indicated in Annexure 3 of the bidding document.

### 10. Deciding Award of Contract

Qualification and experience of the consultants shall be considered as the paramount requirement.

Proposals from Consultants should score at least 70% for the Technical Proposals to be retained for further consideration.

Negotiations will start with the Consultant scoring the highest marks and if negotiation is not successful, negotiation will move to the next best-ranked Consultant and so on until an agreement is reached.

Should you be contacted for negotiations, you must be prepared to furnish the detailed cost break-down and other clarifications to the proposals submitted by you, as may be required to adjudge the reasonableness of your pricing proposals.

### 11. Rights a Public Entity

- a) Please note that the *National Housing Enterprise* is not bound to select any of the consultants' submitting proposals.
- b) Please note that the cost of preparing a proposal and of negotiating a contract including visits to Namibia, if any, is not reimbursable as a direct cost of the assignment.

# 12. Duration of Assignment

It is estimated that the minimum duration of the assignment shall be for an estimated period of three (3) years. You should base your financial proposal on these figures, giving an indication of man months considered necessary by you to undertake the assignment.

### 13. Validity of Proposal

You are requested to hold your proposal valid for ninety (90) days from the deadline for submission of proposals during which period you will maintain without change, your proposed price. NHE will make its best efforts to finalize the agreement within this period.

### 14. Mandatory Requirements

For the proposal to be eligible, the consultant must attach the following mandatory documents:

- a) a certified copy of the Company registration, clearly indicating shareholders and principals contact details - Attached certified copies of all Namibian Shareholders Identification document or passport.
- b) a valid original or certified copy of the company's good standing Tax Certificate.
- c) a valid original or certified copy of the company's good standing Social Security Certificate (Social Security Commissioner).
- d) a valid original or certified copy of Affirmative Action Compliance Certificate, or proof from Employment Equity Commissioner that consultant is not a relevant employer, or exemption issued in terms of Section 42 of the Affirmative Action Act, 1998.
- e) a Written Undertaking in compliance with Section 138 (2) of the Labour Act, 2007.

f) submit signed Bid Submission Form.

### 15. Commencement date of Assignment

Assuming that the contract can be satisfactorily concluded within 60 days from the closing of the bid, you will be expected to take up/commence with the assignment as need arise and as instructed by NHE.

# 16. Tax Liability

Please note that the remuneration which you receive from this contract will be subject to normal tax liability in Namibia.

#### 17. Insurance

The Consultant shall meet the cost of any insurance and/or medical examination or treatment required by him/her while performing the services.

# 18. Conformation of Invitation to submit proposal

We will appreciate if you would inform us by email at procurement@nhe.com.na

- a) Your acknowledgement of the receipt of this Letter of Invitation within two (2) days; and
- b) Further indicate whether you will be submitting the proposal.

NHE would like to thank you for considering this invitation for submission of proposals. Yours faithfully,

Ms. Noreen Siyanga

**Secretary: Procurement Committee** 

Enclosures:	
Annexure 1:	Terms of Reference.
Annexure 2:	Supplementary Information to Consultant.
Annexure 3:	Instruction for Preparation of Bid
Annexure 4:	Contract under which service will be performed.

#### Annexure – 1

# TERMS OF REFERENCE FOR THE PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES FOR THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS

#### 1. Background

The National Housing Enterprise (NHE) was established by the National Housing Enterprise Act 5 of 1993 as amended. The company is wholly owned by the Government of the Republic of Namibia. NHE has a dual mandate namely, provision of housing needs for the inhabitants and housing financing in Namibia.

The National Housing Enterprise invites proposals from registered and reputable Professional Town Planning Consultancy service providers.

The services including and not limited to full town planning processes in terms of virgin land (start to completion including all approvals), subdivisions, rezoning, change in densities, consolidations, and surveying, will only be made use of on a request basis.

### 2. The Services

NHE invites proposals from a reputable and qualified and competent consultant to provide services including and not limited to full town planning processes in terms of virgin land (start to completion including all approvals), subdivisions, rezoning, change in densities, consolidations, and surveying.

Consultants will be appointed as per the jurisdiction of the various NHE regional offices and will be required to provide consultancy services in the respective regions that are serviced by the regional offices. NHE may request the consultants to provide the services in other regions as the need may arise.

Jurisdictions of NHE regional offices are as per the table below:

Regional Office	Region
Katutura Regional Office	Khomas Region
	Omaheke Region
	Otjozondjupa Region (up to Otjiwarongo)
	Hardap Region (up to Rehoboth)
Keetmanshoop Regional Office	Hardap Region (from Mariental down south)
	Kharas Region
Walvis Bay Regional Office	Erongo Region
	Kunene Region (Outjo and Khorixas)
Oshakati Regional Office	Oshana Region
	Ohangwena Region
	Oshikoto Region (from Omuthiya up north)
	Omusati Region
	Kunene Region (from Kamanjab up north)
Rundu Regional Office	Otjozondjupa Region (from Otavi & Grootfontein)
	Oshikoto Region (Tsumeb)
	Kavango West Region
	Kavango East Region
	Zambezi Region

The successful consultant is expected to submit the report to NHE on completion, for the successful implementation of the tasks to be accomplished.

# 3. Purpose of the assignment

- a) Facilitate full town planning processes in terms of virgin land (start to completion including all approvals), subdivisions, rezoning, change in densities, consolidations, and surveying.
- b) Provide professional consultancy services under relevant disciplines for the provision of all Town Planning related services to the National Housing Enterprise (NHE), for a period of three years.
- c) The Consultant's duties will include but are not limited to the Town and Regional Planners Act No. 9 of 1996.
- d) Submit reports to NHE on completion for the successful implementation of the tasks to be accomplished.

#### 4. Contract duration and fees

a) Contract will be for a period of three (3) years.

Fees will be based on the rates submitted by consultant and such rates will be fixed for the duration of the contract.

#### b) Payment

Payments will be made to the Service Provider based on key deliverables completed and signed off by NHE.

# 5. Scope of work / Consultant's key expected deliverables

- a) The objective of the required Town Planner is to facilitate full town planning processes in terms of virgin land (start to completion including all approvals), subdivisions, rezoning, change in densities, consolidations, and surveying.
- b) Submit the report to NHE on completion for the successful implementation of the tasks to be accomplished.
- c) Any other related services as required.

# 6. Key Competencies and Qualifications of the Successful Consultant

The Consultant must provide the following information and relevant documentary proof, that will form part of the technical evaluation:

- Brief curriculum vitae of personnel who will be assigned to the assignment.
- Certified copies of relevant qualification of personnel.
  - The lead consultant must possess an approved university degree or professional qualification in town and regional planning and have been registered with the Namibian Council for Town and Regional Planners (NCTRP) as Town and Regional Planner.
- Proof of valid Membership with Professional bodies governing your profession in Namibia.

- An outline of recent experience on comparable assignments/ projects executed during the last five years which proof successful.
- A description of the manner in which the Consultant would plan to execute the work.

# 7. Contracting Parties

The contract will be signed between the National Housing Enterprise (NHE) and the successful company, in accordance with standard agreement of either party.

### 8. Date of Commencement

The appointed consultant shall commence with the assignment upon the signing of the Contract.

# 9. Duration of the assignment

Services will be on a need basis during the three-year period of the contract duration. Consultants will be appointed as per the jurisdiction of the various NHE regional offices and will be required to provide consultancy services in the respective regions that are serviced by the regional offices.

#### SUPPLEMENTARY INFORMATION FOR CONSULTANTS

### **Proposals**

1. Proposals should include the following information:

### **Technical Proposals**

- a) Adequacy and quality of the proposed methodology, and work plan in responding to the Terms of Reference (TORs) The Consultant must describe how it will deliver the demands of the RFP; providing a detailed description of the essential performance characteristics, reporting conditions and quality assurance mechanisms that will be put in place, while demonstrating that the proposed methodology will be appropriate to the key deliverable of NHE.
- b) Key consultants 'qualifications and competence for the service i) Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.; ii) CVs demonstrating qualifications must be submitted (Form NHE F-2); and iii) Written confirmation from each person that they are available for the entire duration of the contract.
- c) Track Record An outline of recent experience on comparable assignments/ projects executed during the last five years which proof successful experience in conducting executive recruitment exercises (Form NHE F-3) (attached three (3) contactable references letter).
- d)Expertise of the Consultant or Firm Detailed Company Profile describing the nature of business, field of expertise, licenses, certifications, and accreditations. Attaching all mandatory documents as required under Clause 12.

### **Submission of Proposals**

- a) The proposals shall be submitted in one (1) original and one (1) copy).
- b) Technical and Financial proposals must be submitted in separate envelopes.

# **Contract Negotiations**

- 1. The negotiations aim to reach an agreement on all points with the Consultant and initial a draft contract by the conclusion of negotiations. Negotiations commence with a discussion of a consultant's proposal, the proposed work plan, and any suggestions you may have made to improve the Terms of Reference. Agreement will then be reached on the final Terms of Reference and the bar chart, which will indicate periods in [weeks/months] and reporting schedule.
- 2. Once these matters have been agreed, financial negotiations will take place and will begin with a discussion of your proposed payment schedule.

#### INSTRUCTION FOR PREPARATION OF BID

RFP No.: CS/RP/NHE-05/22/23

TITLE: PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES FOR THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS

Please use suggested instructions below on how to prepare your bid.

- 1. Please give your best proposal in response to the RFP.
- 2. Submit two separate proposals in separate envelopes, one for technical proposal and the other for financial proposal.
- 3. Complete your response as follows:
  - (i) Complete the Bid Submission Form NHE.F-1.
  - (ii) Mandatory Requirements –

The following mandatory documents are required:

- (Have a valid certified copy by the relevant Commissioner of Oath of company registration certificate, clearly indicating shareholders and principals contact details - Attached certified copies of all Namibian Shareholders Identification document or passport.
- a valid original or certified copy by the Commissioner of Oath of good standing tax certificate (only applicable to Namibian companies).
- a valid original or certified copy by the Commissioner of Oath of Good Standing Social Security Commission certificate or equivalent in your country (only applicable to Namibian companies).
- a valid certified copy by the Commissioner of Oath of company registration certificate of Affirmative Action Compliance Certificate or in absence, proof from the Employment Equity Commissioner that the consultant is not a relevant employer, or exemption issued in terms of section 42 of the Affirmative Action Act, 1998 or a certificate equivalent to the Affirmative Action as applicable in your country (only applicable to Namibian companies).
- (iii) Complete and sign the Bid Securing Declaration **Form NHE.F-2** and include the form in the Technical Proposal envelope.
- (iv) Formulate your Technical Proposal in response to the TOR in Annexure 1 and use Form NHE.F-3 as guide. Form NHE.F-3 shall be included in the Technical Proposal envelope.

- (v) Include the curriculum vitae/ resume for principal facilitators/experts who will engage in this assignment. **Use Form NHE.F-4** and include form in the technical envelope.
- (vi) Include the list of completed assignment of similar nature. Use **Form NHE.F-5** and include form in the technical envelope.
- (vii) Formulate your Financial Proposal by completing Form NHE.F-6. Please note that currency is Namibia Dollars. Form NHE.F-6 shall be included in the Financial Proposal envelope.
- (viii) Complete and sign the self-declaration of the conditions of non-eligibility. Use **Form NHE.F-7**.
- (ix) Complete and sign an undertaking on the part of the Consultant that the salaries and wages payable to its personnel in respect of this proposal are compliant to the relevant laws, wage determinations, and Award, where applicable and that it will abide to sub-clause 6.2 of the General Conditions of Contract if it is awarded the Contract or part thereof Form **NHE.F-8.**
- 4. The Proposals shall be submitted in two separate envelopes.
  - one should be marked "Technical Proposal" and
  - the other marked "Financial Proposal",
  - dully marked with Bid Number "RFP No: CS/RP/NHE-05/22/23" and
  - Titled "PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES FOR THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS".
  - Please make sure that your financial proposal (Form NHE.F-6) is properly sealed
  - To be deposited into the Bid box on or before: 30 June 2023 at 10h00 am.

All envelopes should bear details of the bidding company.

Consultants must note that if technical and financial proposals are packaged in one document, it will warrant automatic disqualification.

# **BID SUBMISSION FORM**

From:			
	PESSIONAL TOWN P	LANNING SERVICES FO D OF THREE (3) YEARS	OR THE NATIONAL
		echnical and Financial Prop[name of public entity	
	competing for (and, if the rve the highest level of et	award is made to me/us, ir hical conduct.	n executing) the above
Yours faithfully			
Signature:			
Full name:			
Address:			

# **BID SECURING DECLARATION**

	ction 45 of Act) gulation 37(1)(b) and 37(5))
Date	p:
Proc	curement Ref No.:
To:	
docu	* understand that in terms of section 45 of the Act a public entity must include in the bidding ument the requirement for a declaration as an alternative form of bid security.  * accept that under section 45 of the Act, I/we* may be suspended or disqualified in the event
(a)	a modification or withdrawal of a bid after the deadline for submission of bids during the period of validity;
(b)	refusal by a consultant to accept a correction of an error appearing on the face of a bid;
(c)	failure to sign a procurement contract in accordance with the terms and conditions set forth in the bidding document, should I/We* be successful consultant; or
(d)	failure to provide security for the performance of the procurement contract if required to do so by the bidding document.
	* understand this bid securing declaration ceases to be valid if I am/We are* not the tessful Consultant
Sign	ed:
-	ert signature of person whose name and capacity are shown] acity of:
-	cate legal capacity of person(s) signing the Bid Securing Declaration] ne:
	ert complete name of person signing the Bid Securing Declaration] authorized to sign the bid for and on behalf of: [insert complete name of Consultant]
Date [inse	ed on day of,, ert date of signing]
Corp	porate Seal (where appropriate)

# **TECHNICAL PROPOSAL RESPONSE**

Item	Instruction	
Request for proposal	Attach/Append your response to the scope in the	
response	Terms of Reference. Annexure 1.	
	Demonstrate how you will meet the implementation/ requirements in the scope of Terms of Reference	
Outline Plan (if applicable)	Attach/Append the implementation plan/ schedule.	
	Please provide the intent starting and the completion	
	dates of the project.	
Consultant(s) Resume	Attach/Append the resume (CV)for key consultant(s)	
	for the engagement.	
	Please use the suggested format FORM NHE.F-4	
List of previous engagement	List of similar assignment for the last 5 years. Use	
	Form NHE.F-5	
Comments to the TOR	Any comments or suggestions of the Consultant on	
	the Terms of Reference (TOR).	
Comments on services and	The Consultant's comments, if any, on the data,	
facilities	services and facilities to be provided by the Public	
	body indicated in the Terms of Reference (TOR).	

This offer is valid fo	r	days.				
Technical proposa	l authorize	d by:				
Name:				Signa	ature:	
Position:				Date	:	
Authorised for and	on behalf o	f:	Compa	iny:		

# FORMAT OF CURRICULUM VITAE (CV) FOR CONSULTANT

Name of Consultant:
Profession:
Date of Birth:
Nationality:
Membership in Professional bodies:
<b>Key Qualifications:</b> [Give an outline of experience and training most pertinent to tasks on assignment. Described degree of responsibility held on relevant previous assignments and give dates and locations. Use about half a page.]
<b>Education:</b> [Summarize college/university and other specialized education, giving names of institutions, dates attended, and degrees obtained. Use about one quarter of a page.]
Employment Record: [Starting with present position, list in reverse order every employment held. List all positions held since graduation, giving dates, names of employing organizations, titles of positions held, and locations of assignments. For experience in last ten years, also give types of activities performed and employers' references, where appropriate. Use about two pages.]
Languages: [For each language indicate proficiency: excellent, good, fair, or poor; in speaking, reading, and writing]
Certification:  I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.
Date: Day/Month/Year
[Signature of Consultant]
Full name of Consultant:

# ASSIGNMENTS OF SIMILAR NATURE SUCCESSFULLY COMPLETED DURING LAST 5 YEARS

1. Outline of recent experience on assignments of similar nature:

SI.No	Name of assignment	Name of Project	Owner or Sponsoring agency	Cost of Project	Date of Commencement	Date of Completion	Was assignment satisfactorily completed

Note: Please attach certificates from the employer by way of documentary proof. (Issued by the Officer of rank not below that of Divisional Manager or equivalent.)

# FINANCIAL PROPOSAL

# Cost Estimate of Services1

Remuneration:					
Consultant Name	Monti (in curre	hly Rate ency)	Working Months		Total Cost (in currency)
			Sub-Total	(Remuneration) _	
Out-of-Pocket Expe	enses²:				
(a) Per Diem <sup>3</sup> :	Room charge	Subsistence	Total	Days	
(b) Air fare:					
(c) Lump Sum Misce	ellaneous Expe	nses <sup>4</sup> :			
			Sub-Total	(Out-of-Pocket)	
			Co	ontingency Charge	s:
			To	otal Estimate:	

<sup>&</sup>lt;sup>1</sup> Rates shall be used for extension of contract for Lump-sum basis and for Time-based contract at negotiation stage or as otherwise specified

<sup>&</sup>lt;sup>2</sup> Reimbursable at cost with supporting documents/receipts unless otherwise specified. <sup>3</sup> Per Diem is fixed per calendar day and need not be supported by receipts.

<sup>&</sup>lt;sup>4</sup> To include reporting costs, visa, inoculations, routine medical examination, minor surface transportation and communications expenses, porterage fees, in-and out expenses, airport taxes, and such other travel related expenses as may be necessary.

### **SELF-DECLARATION**

RFP No.: CS/RP/NHE-05/22/23

Title: PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES FOR THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS

I/We the undersigned declare that:

- 1) I / we are not blacklisted by the Government of Namibia in accordance with applicable laws at the date of the deadline for bid submission.
- 2) I/ we are not blacklisted by African Development Bank, Asian Development Bank, European Bank for Reconstruction and Development, Inter-American Development Bank Group and World Bank Group.
- 3) I/ we will submit a statement on past and present declaration of ineligibility, if any, by any local/international agency or any termination of contract for unsuccessful completion of assignment, giving adequate details to enable a fair assessment.
- 4) I/ we will inform the contracting authority, without delay, of any situation constituting a conflict of interest or could give rise to a conflict of interest.
- 5) I/ we will not seek, attempt to obtain or accept any advantage, financial or in kind, to or from any party whatsoever, constituting an illegal or corrupt practice, either directly or indirectly, as an incentive or reward relating to the award of the contract.

Declared at	this	day of	2023
Signature (of duly authorised office	r):		·
Full Name and Designation:			

# AN UNDERTAKING ON THE PART OF THE CONSULTANT FORM



# **Ministry of Labour, Industrial Relations and Employment Creation**

Witten undertaking in terms of section 138 of the Labour Act, 2007 and section 50(2)(D) of the Public Procurement Act, 2015

# 1. EMPLOYERS DETAILS

Company Trade Name:
Registration Number :
Vat Number:
Industry/Sector:
Place of Business:
Physical Address:
Tell No.:
Fax No.:
Email Address:
Postal Address:
Full name of Owner/Accounting Officer:
Email Address:

# 2. PROCUREMENT DETAILS

Procurement Reference No.:
Procurement Description:
Anticipated Contract Duration:
Location where work will be done, good/services will be delivered:
3. UNDERTAKING
I[insert full name], owner/representative
of[insert full name of company]
hereby undertake in writing that my company will at all relevant times comply fully with the relevant provisions of the Labour Act and the Terms and Conditions of Collective Agreements as applicable.
I am fully aware that failure to abide to such shall lead to the action as stipulated in section 138 of the labour Act, 2007, which include but not limited to the cancellation of the contract/licence/grant/permit or concession.
Signature:
Date:
Seal:

- A labour inspector may conduct unannounced inspections to assess the level of compliance
   This undertaking must be displayed at the workplace where it will be readily accessible and visible by the employees rendering service(s) in relations to the goods and services being procured under this contract.

### **BID EVALUATION CRITERIA**

# TITLE: PROVISION OF PROFESSIONAL TOWN PLANNING SERVICES FOR THE NATIONAL HOUSING ENTERPRISE (NHE) FOR A PERIOD OF THREE (3) YEARS

#### 1. Evaluation Method

The Least Cost and Acceptable Quality Selection Method (as defined in the Public Procurement Act section 27(b) (iv) will be applied for this Request for Proposal.

#### 2. Evaluation Process

The proposal will be evaluated according to the method stated in the Letter of Invitation.

# 2.1 Stage 1: Preliminary Evaluation

The table below will be used for evaluation of the first stage. Consultants shall comply with all the criteria listed in the table below for further evaluation. All certifications are to be done by a **Commissioner of Oath**.

Stage 1: Preliminary Evaluation				
Mandatory Requirements				
Criteria	Yes/Pass	No/Fail	Supporting Document	
Company Registration, clearly indicating shareholders and			Certified copy of	
principals contact details - Attached certified copies of all			Founding Statement or	
Namibian Shareholders Identification document or passport.			Company Registration	
·			Certificate	
A valid original or certified copy of good standing Tax			Good Standing Tax	
Certificate			Certificate	
A valid original or certified copy of good standing Social			Good Standing Social	
Security Certificate			Security Certificate	
A valid certified copy of Affirmative Action Compliance			Affirmative Action	
Certificate, proof from Employment Equity Commissioner that			Compliance Certificate	
consultant is not a relevant employer, or exemption issued in				
terms of Section 42 of the Affirmative Action Act, 1998.				
Bid Submission Form			Form NHE.F-1	
Bid Securing Declaration			Form NHE.F-2	
An Undertaking in terms of section 138 of the Labour Act, form			Form NHE.F-8	
Eligibility Criter	ia			
Criteria	Yes/Pass	No/Fail	Supporting Document	
Consultant shall not be declared ineligible by the Government of			Form NHE.F-7	
Namibia at deadline of RFP submission.				
Consultants shall not appear on ineligibility list of African			Form NHE.F-7	
Development Bank, Asian Development Bank, European Bank				
for Reconstruction and Development, Inter-American				
Development Bank Group and World Bank Group.				
Consultants shall submit statement on past and present	_		Form NHE.F-7	
declaration of ineligibility if any.				

Consultants who fully comply with Stage 1: Preliminary Evaluation, will be further evaluated technically in Stage 2.

# 2.2 Stage 2: Technical Evaluation Criteria (70 %)

Consultants are required to obtain a minimum score of 70% to be considered technically compliant. The technical proposal will be assessed on the following criteria:

	TECHNICAL EVALUATION CRITERIA (STAGE 2) = 100 %					
No	ITEM DESCRIPTION	WEIGHT				
1	TRACK RECORD	30%				
	Experience in town planning processes in terms of virgin land (start to completion including all approvals), subdivisions, rezoning, change in densities, consolidations, and surveying (attached list of previous and current relevant clientele					
	Attach proof of three (3) recent contactable reference (Reference verification will be done) These references letters should include the name of the entity, nature of contract, contact person and office telephone number and email address.					
2	WORK PLAN / METHODOLOGY	30%				
	Adequacy and quality of the proposed methodology, and work plan in responding to the Terms of Reference (TORs)					
	The number of points to be assigned for this criterion shall be determined considering following:					
	a) The methodology is clear and complete: all key deliverables, resources mobilised, list of activities, risks and assumptions are included.					
	b) the methodology is relevant: it brings an added value to the TORs and contains innovations.					
	<ul> <li>The work plan is detailed, realistic and in line with the TORs and proposed methodology.</li> </ul>					
	d) The proposal conforms to the timelines indicated in the invitation.					
	Understanding of the assignment based on the appropriateness of the work plan					
	Work plan includes a list of the proposed personnel and the tasks that would be assigned to each personnel					
3	SERVICE-IN-HOUSE CAPABILITIES	30%				
	Consultants' qualifications and competence for the Services  The number of points to be assigned for this criterion shall be determined considering					
	following:					
	Position: Consultant     a) brief curriculum vitae of personnel who will be assigned to the					
	assignment.					
	<ul> <li>b) certified copies of relevant qualifications of personnel.</li> <li>(lead consultant must possess an approved university degree or</li> </ul>					
	professional qualification in town and regional planning and have					

	been registered with the Namibian Council for Town and Regional Planners (NCTRP) as Town and Regional Planner)	
	c) proof of valid Membership with Professional bodies governing your profession in Namibia.	
4 PROFESSIONAL MEMBERSHIP		
	Proof of valid Membership with Professional bodies governing your profession in Namibia.	
	TOTAL	100%

#### 2.3 STAGE 3: Financial Evaluation

Only Bids that have passed with a minimum technical score of **70** % shall have their prices evaluated. The lowest Price from the technically compliant Bids will be recommended for award.

### 2.4 Margin of Preference

In terms of the Code of Good Practice on Preferences, margin of preference means a percentage of price preference given to a bidder who meets the specified criteria as determined.

Margin of preference will be applied, as per Annexure 8 of the Code of Good Practice, as follows on the total estimate on **FORM NHE.F-6** 

CONSULTANCY SERVICES	
Namibian Shareholding	3%
Service rendered by Namibian team leader(s)	4%
Service rendered by Namibian employees (1% if between 50-60% of employees to render the service are Namibian	3%
citizens or 3% if more than 60% are Namibian citizens)	
TOTAL	10%

CONSULTANCY SERVICES (INDIVIDUAL)			
Namibian	5%		
TOTAL	5%		

The contract will be awarded to substantially responsive consultant as per the jurisdiction of the various NHE regional offices. If there is no suitable consultant in one of the regions, NHE reserves the right to engage with a consultant in another region closest to the respective region, for the provision of the service or any other consultant appointed by NHE.

<sup>\*</sup>Documentary proof to substantiate the above should be submitted, with the Technical Proposal.

**Annexure 4** 

CONTRACT No
CONSULTANCY SERVICE CONTRACT
BETWEEN
THE National Housing Enterprise
AND
[CONSULTANT NAME]

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SERVICE CONTRACT entere	ed into this		<i>[date]</i> , betwee	en the <i>National F</i>	lousing
orise [hereinafter	called	the	"Public	Entity"]	and
		(herein	after called the	e "Consultant").	
ESS THAT:					
REAS the NHE has determine	d the need to	procure the	services desc	ribed, implied or	referred
nis Contract, subject to the terr	ms and condi	tions hereina	after set forth;		
REAS the Consultant represer	nts and affirm	s that he/sh	e possesses th	ne requisite expe	rience,
cations, capability and skill to p	perform the sa	aid services	•		
THEREFORE the parties here	eto have agre	ed as follow	rs:		
	SCOPE (	OF SERVIC	<u>ES</u>		
The continue to be performe	d by the Con	aultant und	ar thia Cantraa	t (harainaftar asl	lad tha
·	•			•	
,					
present Contract. The Term	S OI KEIEIEIK	e shall lolli	i ari iril <del>e</del> grai pa	it of this contrac	ι.
	ΔR	TICLE II			
COMMENCEMENT			IRATION OF (	CONTRACT	
<u>oommertoement</u>	OI OLIVIO	207112 20		<u> </u>	
The Consultant shall comm	nence the Se	ervices on .		[dat	e] upon
signature of the present Con	tract and sha	III carry out t	he Services in	a manner most s	suited to
the requirements of the Co	ontract and ir	n accordanc	e with the sc	hedules and tim	e limits
established under the Terms	of Reference	e (annex I) c	or indicated by	the Public Entity.	
The Services shall be for			[insert no	of days/months	s/years],
beginning on the date of co	mmencemen	t of the Sen	vices, and end	ing not later than	n [insert
E -	ESS THAT:  REAS the NHE has determine his Contract, subject to the terrestations, capability and skill to put the services to be performed Services) are those described present Contract. The Termine COMMENCEMENT  The Consultant shall communications of the present Contract the requirements of the Contract the Termine Contract the requirements of the Contract the Termine Contract the Contract the Termine Contract the Cont	ESS THAT:  REAS the NHE has determined the need to his Contract, subject to the terms and conditions, capability and skill to perform the stations, capability and skill to perform the services to be performed by the Conservices) are those described in the Terms of Reference and the requirements of the Contract and shall the requirements of the Contract and in established under the Terms of Reference. The Services shall be for	The services to be performed by the Consultant undo Services) are those described in the Terms of Reference shall form  ARTICLE II  COMMENCEMENT OF SERVICES AND DU  The Consultant shall commence the Services on signature of the present Contract and in accordance established under the Terms of Reference (annex I) of The Services shall be for	The services to be performed by the Consultant under this Contract.  Services) are those described in the Terms of Reference attached horsent Contract. The Terms of Reference shall form an integral particularly and shall commence the Services on signature of the present Contract and shall carry out the Services in the requirements of the Contract and shall carry out the Services by the Services shall be for	CREAS the NHE has determined the need to procure the services described, implied or a contract, subject to the terms and conditions hereinafter set forth;  REAS the Consultant represents and affirms that he/she possesses the requisite expectations, capability and skill to perform the said services;  THEREFORE the parties hereto have agreed as follows:  ARTICLE I SCOPE OF SERVICES  The services to be performed by the Consultant under this Contract (hereinafter cal Services) are those described in the Terms of Reference attached hereto as Annex present Contract. The Terms of Reference shall form an integral part of this Contract

completion date].

# ARTICLE III DUTIES OF THE CONSULTANT

- 3.1 The Consultant shall perform the services with all due care, diligence and efficiency, in accordance with the highest standards of professional competence, organization and responsibility, and in a manner acceptable to the Public Entity
- 3.2 The Consultant shall:
  - regularly report to, and obtain direction and guidance from the Public Entity on all matters arising from or relating to the present Contract;
  - (b) promptly comply with such instructions as may be issued from time to time by the Public Entity in connection with the performance of the services.
- 3.3 The Consultant shall perform the services to the satisfaction of the Public Entity in accordance with the Terms of Reference and at such intervals as the Public Entity may require.
- 3.4 The Consultant shall keep and maintain accurate and complete accounts in respect of expenditure incurred under the present Contract in such form and detail as shall be satisfactory to the Public Entity for the purposes of making payment or settlement under the Contract, where applicable.
- 3.5 The Consultant shall meet the cost of any insurance and/or medical examination or treatment required by him/her in the course of performing the services.
- 3.6 The Consultant shall seek and obtain any visas or residence permits that he/she may require to carry out the services and perform his/her obligations under the present Contract. The Public Entity shall, as necessary, assist the Consultant in obtaining such visas and/or permits.

# ARTICLE IV PAYMENT FOR THE SERVICES

- 4.1 The Public Entity shall pay to the Consultant, in respect of the services, the various amounts specified in Annex II to this Contract (hereinafter referred to as the "Contract Amount").
- **4.2** The Contract Amounts shall be paid to the Consultant in accordance with the modalities specified in Annex II to the present Contract, which forms an integral part hereof.

#### **ARTICLE V**

# **CONFIDENTIALITY AND OWNERSHIP OF DOCUMENTS**

- 5.1 All documents, statistics, reports, data and other information provided, created, obtained or made available to the Consultant in connection with or by virtue of the present Contract, shall be treated as confidential by the Consultant, and the Consultant shall not be entitled to use or make copies of them for any purpose that is not related to the present Contract.
- 5.2 The documents, statistics, reports and data under the preceding paragraph shall, upon the completion of Services or termination of this Contract, be promptly returned to the Public Entity.
- 5.3 Any study, report or other material, graphic, software or otherwise, prepared by the Consultant for Public Entity under the Contract shall belong to and remain the property of the Public Entity. The Consultant may retain a copy of such documents and software.

# **ARTICLE VI**

# **ASSIGNMENT AND SUB-CONTRACTING**

- 6.1 Except with the prior written consent of the Public Entity, the Consultant shall not:
  - in whole or in part, assign, transfer or otherwise dispose of, his/her rights or obligations under the present Contract;
  - (b) sub-contract, or otherwise transfer responsibility for, the whole or any part of the Services.

# ARTICLE VII LIABILITY OF THE CONSULTANT

- 7.1.1 The Consultant shall abide by and take all measures necessary to enable him/her to comply with all laws and regulations in force in any place where the Services are to be wholly or partially performed.
- 7.2 The Consultant shall be fully liable for the consequences of any error or omission on his/her part or for any damage caused by negligence on his/her part in carrying out the Services or performing his/her obligations under the present Contract.

# ARTICLE VIII FORCE MAJEURE

- 8.1 Neither party to the present Contract shall be responsible for any delay or failure to perform the obligations under the Contract if the delay or failure is attributable to force majeure.
- 8.2 In the event of force majeure which delays performance of the whole or any part of the present Contract for more than sixty (60) days, either party shall have the right, by notice in writing to the other party, to terminate the Contract.
- 8.3 For purposes of this Article, an event of force majeure shall mean an unforeseen and unavoidable event beyond the reasonable control and contemplation of the party invoking the existence of such event, and which impacts directly on the discharge of the obligation under the Contract.

# ARTICLE IX TERMINATION OF CONTRACT

- 9.1 The Public Entity may, upon giving not less than [insert no. of days] days' notice in writing to the Consultant, terminate the present Contract for cause if the Consultant has failed to perform the Services or to comply with his/her other obligations under the Contract.
- 9.2 The Public Entity may, at its option, terminate this Contract when it is in the interest of or for the convenience of the Public Entity *t*o do so, provided that the Consultant shall in that event be given a notice of not less than *[insert no. of days]* days of such termination.

- 9.3 The Consultant may terminate the present Contract if the Public Entity has, within a period of forty-five (45) days after the due date, failed to pay any amount due to him/her in respect of which no dispute has arisen.
- 9.4 The parties hereto may by mutual agreement terminate this Contract.
- 9.5 If the present Contract is terminated under this Article, the Public Entity shall be liable only for payment, in accordance with the payment provisions of the Contract, for the Services actually rendered prior to the effective date of termination, together with such other amounts incidental to the termination as may be reasonable in the circumstances.

# ARTICLE X DISPUTE SETTLEMENT

- 10.1 Any dispute arising out of or in connection with the present Contract shall, unless it is amicably settled, be decided upon by the Accounting Officer of the Public Entity who shall transmit his decision in writing to both parties.
- 10.2 Any dispute between the Parties as to matters arising pursuant to this Contract which cannot be settled amicably within sixty (60) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for arbitration under the applicable law.

# ARTICLE XI MODIFICATION OR AMENDMENT

- 11.1 Except by mutual agreement in writing between the parties, no change, modification or amendment shall be made to the present Contract.
- 11.2 Notwithstanding the preceding paragraph, the Public Entity may at any time order or require changes in the scope of the Services. If such changes add to or reduce the cost of the Services, the Contract Amount shall be adjusted accordingly.

# ARTICLE XII EFFECTIVE DATE

12.1 The present Contract shall enter into force on the date of its signature by both parties.

12.2 Unless terminated under Article VIII or IX above, the present Contract shall expire upon completion of the Services and the discharge of all obligations arising out of or under the Contract.

### **ARTICLE XIII**

# **CHANNEL OF COMMUNICATIONS AND NOTICE**

- 13.1 For the purposes of the present Contract, the authorized representative of the Public Entity shall be the Accounting Officer of the Public Entity.
- 13.2 Any communication, notification, submission, notice, demand or request under the present Contract shall be deemed to have been duly transmitted if it shall have been delivered by hand, mail, or facsimile by either party to the other at the appropriate address indicated below, or at such other address as that other party may have indicated:

FOR NHE		
Postal Address:		 _
Physical Address	:	 
Facsimile	:	 
FOR THE CONSUL	TANT	
Postal Address:		 _
Physical Address	:	
Facsimile	:	

# ARTICLE XIV GOVERNING LAW

14.1 This Contract shall be governed by, and construed in all respects in accordance with, the Laws of the Republic of Namibia.

**IN WITNESS WHEREOF** the parties hereto have caused the Contract to be signed in their respective names in two original counterparts in English on the date first above written.

OF2023 AND IN THE PRESENCEOF THE UNDERSIGNED WITNESSES
For the National Housing Enterprise MR. GISBERTUS MUKULU CHIEF EXECUTIVE OFFICER
NAME AND SIGNATURE OF WITNESSES:
1 Name, Position and signature
2 Name, Position and signature
SIGNED IN DUPLICATE AT
CONSULTANT REPRESENTATIVE
NAME AND SIGNATURE OF WITNESSES:
1 Name, Position and signature
2 Name, Position and signature